



Infro Photography by Aldair Sanchez

2019 ANNUAL REPORT

¡HICA!

***20 Years Empowering
Latino Families***



OUR PERFORMANCE

Dear Friends,

Thank you so much for your support as we celebrated our 20th Anniversary year! 2019 was both a year of reflection on our accomplishments and a time for strategic thinking about our future direction. In 2019, ¡HICA! launched a new micro-lending program - Camino Loan Fund - and were able to assist 17 people with loans for small businesses. This work is just the tip of the iceberg for us as we shift toward community and neighborhood development, which will have a lasting impact on low and moderate income Latinos and their ability to create wealth for their families. As we enter our third decade, we are filled with appreciation and gratitude - from our donors who believe in our capacity to move the needle and the men and women we serve who have faith in our ability to support their efforts to achieve their dreams and aspirations. Thank you for walking this road with us.

Adelante!



Isabel Rubio
Executive Director

OUR 2020 BOARD OF DIRECTORS

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Latino News

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Mary Andrews Carlisle
Vulcan Materials Company

Carlos Izcaray
Alabama Symphony Orchestra

John Rice
Stockpile Reports

***Executive Committee**

COMMUNITY ECONOMIC DEVELOPMENT

- Loaned **\$40K** to 17 small business (15 women-owned)
- Opened **28** small businesses
- Created **52** jobs
- Supported **4** families to buy homes
- Counseled **52** potential homeowners
- Filled **295** taxes
- Returned **\$517,381** to our low income families

EMPOWERING COMMUNITIES

- Prepared **39** students for college
- Welcomed **27** students with FAFSA
- Accessed **\$240K** through FAFSA
- Awarded **4 - \$1,000** scholarships
- Established the **2020 Census** Hispanic Complete Count Committee

CITIZENSHIP AND IMMIGRATION

- Helped **39** new U.S Citizens
- Renewed **203** DACA applications
- Alleviated **\$358,159** in attorney fees on immigration applications
- Secured **7** humanitarian visas for victims of crime

STRONG FAMILIES

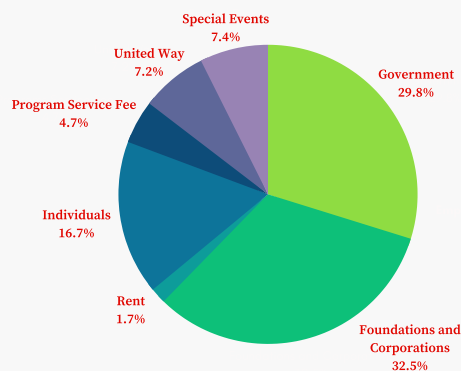
- Served **1,383** families
- Trained **688** Law enforcement officers and social service providers on language access
- Entered into **12** MOU's with community partners
- Provided **338** referrals

FINANCIALS*

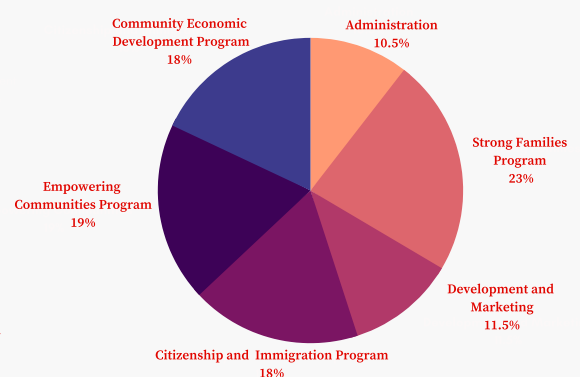
Current Assets	\$821,358
Non-Current Assets	\$709,231
Total Assets	\$1,530,589
Liabilities	\$335,244
Net Assets	\$1,195,245
Total Liabilities	\$1,530,589

*Unaudited

REVENUE \$1,708,633



EXPENSES \$1,743,800



FOUNDATIONS AND CORPORATIONS

\$100,000 +

Alabama Department of Economic and Community Affairs
Marguerite Casey Foundation
United Way of Central Alabama

\$20,000 +

Alabama Power Foundation
BBVA Compass
Cities 4 Citizenship
The Community Foundation of Greater Birmingham
EBSCO
George Lucas Family Foundation
Lutheran Immigration and Refugee Service
McWane Foundation Inc.
Mike and Gillian Goodrich Foundation
National Association for Latino Community Asset Builders
Pleiad Foundation
PNC Foundation
Vulcan Materials Company
Wells Fargo Foundation

\$5,000 +

Brasfield & Gorrie
Coca-Cola Bottling Company United
Independent Presbyterian Church Foundation
Mercedes-Benz U.S. International, Inc.
LGBT Fund
Protective Life Insurance Corporation
The Arthur M. Blank Family Foundation
Taco Bell Foundation
UAB Health System
Valley National Bank

\$50,000 +

Alabama Law Foundation
Housing Affordability Trust
Regions Foundation

\$10,000 +

Alabama Power Company
Honda Manufacturing of Alabama
Hugh Kaul Foundation
Nielsen Foundation
Robert R. Meyer Foundation
Silicon Valley Community Foundation
State Farm Insurance Company
Susan Mott Webb Charitable Trust
The Caring Foundation

\$1,000 +

AT&T
Jefferson County Sheriff's Office
Mexican Consulate Atlanta
Raymond James
Rubio Law Firm
Total Skin and Beauty
Youth Serve



Juntos - College Access Program Workshop

INDIVIDUAL DONORS

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Johanna Alvarez
Program Manager

Gloria Glassco
Business Development Counselor

Isabel Rubio
Executive Director

Carlos Alemán
Deputy Director

Ana Delia Valeriano
Program Manager

Diana Martinez
Youth/Education Organizer

Celsa Stallworth
Micro-lending Loan Officer

Candy Marcial
Housing Counselor

Amy Chauvin
Finance Director

Nice Shindo
Grants Manager

Micaela Oer
Civic Engagement Organizer

CITIZENSHIP & IMMIGRATION

Estela Tirado
Program Manager

Maria Elena Frias
Immigration Case Manager

Karla Gomez
Office Coordinator

Silvia Espinosa
Development Manager

Raquel Vasquez
Operations Manager

STRONG FAMILIES

Angelica Melendez
Program Manager

Ana Bautista
Victim and Court Advocate

Pastora Castrillo
Women/Survivor Advocate

Zamaris Morgan
Family and Victim Advocate

Ana Murillo
Family and Victim Advocate

Maria Soto
Victim and Court Advocate

Elizabeth Benitez
Immigration Case Manager

Denise Macias
Immigration Case Manager